Interreligious Eco-Justice Network
Development Committee Charter

Purpose

The Committee supports the mission, goals, and programs of IREJN through the development of an effective development plan, which will allow IREJN to fulfill its mission. The fundraising plan will consist of a variety of strategies, including major gifts, grassroots fundraising, membership, and grants.

Organization

The Committee shall be comprised of a Chair, at least one other IREJN Board member, and at least three additional community members. Community members should have a strong background in one of the following: fundraising, business, sales, communications and/or marketing fields and group represent the many diverse elements of the broader community. At least one IREJN staff member will attend meetings and provide support to carry out the work and goals of the committee.

Qualified Committee members will:

- Proactively develop relationships with potential sources of financial support;
- Provide opportunities for these prospects to contribute to IREJN that will accomplish their personal objectives and aspirations;
- Make IREJN a personal charitable priority.

Committee Member Duties and Responsibilities

1. Establish a fundraising plan, goals and action plans, in concert with staff, to support the organization’s short and long-range goals and objectives.

2. Work with appropriate staff in their efforts to raise money through a variety of methods, including events, grassroots fundraising, individual and organizational memberships, and major gifts.

3. Recommend fundraising goals to the Board for approval.

4. Assist in identifying and cultivating prospects, determining whether a potential donor’s interests and values match those of opportunities at IREJN, and if so, asking them to contribute financially to accomplish mutual objectives by assisting with development efforts.

6. Assure that all members of the Board have the training, tools, and support to effectively participate in fundraising activities.

9. Recommend policy to the Board on all matters relating to the fundraising program, including: Donor confidentiality, gift acceptance, donor recognition, planned giving, etc.

10. Provide input to the Board Nominating Committee to ensure the recruitment of Board members able and willing to secure financial and other resources for the organization.

**Meetings**

The Committee will normally meet at least six times per year and more often if determined necessary based upon the scope of work. Meetings are called by the Chair of the Committee. Upon the request of the Board, the Committee shall submit the minutes of all meetings of the Committee to, or discuss the matters discussed at each Committee meeting with the board.

*Approved by the Board of Directors originally on April 17, 2023.*